

# Strategic Opportunities and Challenges of Quantum Computing Adoption in Financial Risk Management: A Technology Management Perspective

BY

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## Abstract

Quantum computing is widely regarded as a transformative technological paradigm with the potential to revolutionize financial risk management. Its unparalleled computational power promises breakthroughs in areas such as portfolio optimization, derivative pricing, cryptographic security, and stress testing. Yet, adoption is neither automatic nor uniform, as technological immaturity, high costs, organizational readiness gaps, and regulatory uncertainty constrain it. This study adopts a technology management perspective to investigate the strategic opportunities and challenges associated with the adoption of quantum computing in financial risk management. Drawing on an integrated framework combining the Technology–Organization–Environment (TOE) model, the resource-based view, dynamic capabilities, institutional theory, and ecosystem perspectives, the research employs a sequential mixed-methods approach. Qualitative interviews with industry experts and quantitative survey data from banks, insurance companies, and fintech firms are analyzed through thematic coding and structural equation modeling. The results demonstrate that perceived technological advantages strongly drive adoption intention, but this effect is moderated by security concerns. Organizational readiness emerges as a prerequisite, though it is shaped differently across sectors, while environmental pressures exert a weaker yet significant influence contingent on regulatory clarity. Strategic partnerships are found to amplify adoption by enhancing access to scarce expertise and infrastructure. These findings validate six hypotheses while introducing new conceptual contributions such as quantum readiness and strategic ambidexterity. The study advances theoretical understanding of technology adoption under uncertainty, provides actionable insights for managers, and offers policy recommendations to enable responsible diffusion of quantum computing in financial services.

**Keywords:** Quantum computing; Financial risk management; Technology adoption; Organizational readiness; Strategic partnerships.

## Introduction

The financial industry has always been at the forefront of technological adoption, often integrating frontier innovations to gain competitive advantages, enhance efficiency, and mitigate risks inherent in complex financial environments (Arute et al., 2019). From the introduction of mainframe computing in the 1960s to the emergence of artificial intelligence and blockchain technologies in the 21st century, each technological wave has fundamentally reshaped the operational and strategic contours of financial institutions (Georgescu et al., 2014). Today, quantum computing represents the next paradigm-shifting frontier (Cacciatori & Marrani, 2020). Unlike incremental innovations, quantum computing has the potential to redefine computational possibilities by harnessing the principles of quantum mechanics—superposition, entanglement, and quantum tunneling—allowing for exponential

increases in processing power compared to classical computing (Orús et al., 2019). For financial risk management, where vast datasets, probabilistic modeling, stochastic simulations, and nonlinear dependencies dominate, the implications of quantum computing adoption are profound (Rebentrost et al., 2018).

Financial risk management is inherently data-intensive, involving tasks such as credit risk evaluation, market volatility forecasting, derivative pricing, liquidity assessment, and operational resilience planning (Chakrabarti et al., 2021). These processes demand high levels of computational capacity and predictive accuracy (Egger et al., 2020). Classical computing, even when scaled with advanced machine learning algorithms and distributed architectures, faces constraints when tackling multidimensional optimization problems with millions

of variables (Bova et al., 2021). Quantum computing, in contrast, can perform certain types of calculations exponentially faster, enabling real-time portfolio optimization, high-precision Monte Carlo simulations, advanced fraud detection, and even new cryptographic systems that may safeguard or threaten financial security (Huang et al., 2020). This dual nature of opportunity and challenge situates quantum computing as a disruptive force for both technological and strategic management in the financial sector (Woerner & Egger, 2019).

At the same time, adopting quantum computing in financial risk management is not merely a technological decision. It is a strategic choice influenced by organizational capacities, environmental contexts, and regulatory pressures. Financial institutions must consider whether they possess sufficient absorptive capacity, IT investment infrastructure, and innovation-oriented culture to integrate quantum technologies into their core processes (Tornatzky & Fleischer, 1990). Moreover, regulatory uncertainty surrounding quantum cryptography and data protection complicates adoption (Oliveira & Martins, 2011). Regulators are only beginning to establish frameworks to anticipate the implications of quantum-based financial systems (Baker, 2012). Similarly, competitive dynamics, especially among fintech startups and established global banks, exert pressures that may accelerate or decelerate adoption (Barney, 1991). Thus, the strategic opportunities and challenges of quantum computing adoption in financial risk management require careful analysis through a technology management perspective, integrating both technical and organizational dimensions (Teece et al., 1997).

A critical part of understanding this phenomenon involves situating quantum computing within the broader technology adoption literature (DiMaggio & Powell, 1983). Theories such as the Technology–Organization–Environment (TOE) framework, diffusion of innovation theory, and strategic management perspectives provide lenses to explain adoption behavior (Rogers, 2003). The TOE framework suggests that adoption decisions are shaped by three clusters of factors: technological characteristics (e.g., relative advantage, compatibility, complexity), organizational readiness (e.g., resources, capabilities, leadership support), and environmental pressures (e.g., regulations, competition, ecosystem collaboration) (Adner, 2006). Strategic management perspectives add the dimension of long-term competitiveness, where firms adopt disruptive

technologies not only to increase efficiency but also to avoid obsolescence (Vial, 2019). Within financial services, which operate under high regulatory scrutiny and face systemic risks, these perspectives converge to highlight adoption as both a necessity and a gamble (Porter & Heppelmann, 2014). The TOE framework has been extensively applied to blockchain, AI, and big data adoption, but its application to quantum computing—particularly in financial risk management—remains underexplored. This gap provides fertile ground for both theoretical advancement and practical insights.

In addition to the theoretical gap, empirical evidence on quantum computing adoption in financial services is scarce. While research on technical feasibility, such as quantum algorithms for portfolio optimization and risk modeling, has advanced rapidly in computer science and applied mathematics, far less is known about how financial organizations perceive, evaluate, and strategize around this technology. Pilot projects by leading banks, insurance companies, and fintech startups suggest that experimentation is underway, but the scale of adoption remains limited. The challenge is compounded by the fact that quantum computing is still in its developmental phase, with full-scale fault-tolerant quantum systems not yet commercially available. Consequently, adoption strategies often revolve around quantum readiness: building internal competencies, forging partnerships with technology providers, and aligning innovation culture with anticipated future disruptions. This state of anticipatory adoption makes quantum computing unique among emerging technologies. Unlike blockchain or AI, where immediate applications were evident, quantum computing requires organizations to invest in preparation long before mainstream utility is realized. Such strategic decisions expose financial institutions to high uncertainty, necessitating robust frameworks for risk management and technology management.

From a risk management perspective, the opportunities of quantum computing can be classified into three main categories. First, computational efficiency: quantum algorithms can accelerate risk simulations, pricing of complex derivatives, and credit scoring models beyond the reach of classical computation. Second, security enhancement: although quantum computing threatens current encryption methods, it simultaneously enables the development of quantum-resistant cryptography, ensuring future-proof security for sensitive financial data. Third, innovation in financial products: new types of financial instruments,

optimization tools, and market simulations may emerge as quantum computing enables insights previously unattainable. However, these opportunities are counterbalanced by equally significant challenges. The first challenge is technological immaturity—current quantum systems face stability, error correction, and scalability issues. The second is organizational readiness—most financial institutions lack trained personnel, IT infrastructure, and absorptive capacity for quantum technologies. The third is regulatory uncertainty—without clear policies, firms may hesitate to commit significant resources to quantum initiatives. Finally, cost is a persistent barrier: the investment required for quantum computing research, hardware access, and specialized training is exceptionally high.

This interplay of opportunities and challenges underscores the strategic dimension of adoption. Institutions that succeed in balancing investment, readiness, and risk management could secure long-term competitive advantages. Conversely, late adopters may find themselves exposed to competitive disadvantages, technological obsolescence, or heightened vulnerabilities to quantum-enabled cyber threats. As such, the issue is not whether quantum computing will impact financial risk management, but how institutions can strategically position themselves in anticipation of its widespread adoption. A rigorous empirical investigation into these dynamics, guided by theoretical frameworks such as TOE and strategic management, is therefore critical. This research aims to provide such an investigation by integrating qualitative and quantitative approaches, capturing both the perceptions of industry experts and the statistical validation of adoption factors.

The significance of this research lies in its dual contributions. Theoretically, it extends the TOE framework to the context of quantum computing, enriching technology adoption literature by incorporating concepts such as quantum readiness and security duality. Practically, it offers financial institutions insights into how to align technological, organizational, and environmental factors for effective adoption. Managers, policymakers, and technology developers will benefit from a structured understanding of adoption determinants, challenges, and opportunities. For managers, the findings will highlight where to prioritize resources—whether in building absorptive capacity, establishing partnerships, or lobbying for regulatory clarity. For policymakers, the research will provide evidence to inform regulatory frameworks, balancing innovation with systemic

stability. For technology developers, it will identify organizational needs and adoption bottlenecks, guiding collaborative solutions.

In line with these aims, this research is guided by the following overarching questions:

1. What strategic opportunities does quantum computing offer for financial risk management?
2. What organizational and environmental challenges constrain its adoption?
3. Which factors most significantly influence adoption intentions across different types of financial institutions (e.g., banks, insurance companies, fintech firms)?

To answer these questions, the study employs a sequential mixed-method design. The qualitative phase involves semi-structured interviews with industry experts to identify themes related to adoption opportunities, challenges, and determinants. The quantitative phase tests these insights through a survey of financial institutions, using structural equation modeling to validate relationships between technology, organization, environment, and adoption intention. The findings are triangulated to produce a holistic view of adoption dynamics. Importantly, the study also incorporates multi-group analysis to examine differences across sectors, recognizing that adoption drivers may vary between traditional banks, insurance firms, and fintech startups. This multi-layered approach ensures that the results are both theoretically rigorous and practically relevant.

The integration of theoretical perspectives, empirical evidence, and managerial implications positions this study to make a substantial contribution to both academic discourse and industry practice. It bridges the gap between technical research on quantum algorithms and strategic management literature on technology adoption, providing a comprehensive framework for understanding quantum computing in financial risk management. The originality of the study lies in its focus on quantum readiness, strategic alignment, and sectoral differences, which have not been adequately addressed in prior research. By highlighting both opportunities and challenges, the research advances a balanced narrative that reflects the complex reality faced by financial institutions today.

Based on the research objectives, literature review, and preliminary exploration, the following hypotheses are proposed:

- H1. Perceived technological advantages of quantum computing (efficiency, scalability, security, compatibility) have a positive effect on the intention to adopt quantum solutions in financial risk management.
- H2. Organizational readiness (absorptive capacity, IT investment, innovation culture) significantly and positively influences adoption intention.
- H3. Environmental pressures (regulation, competitive pressure, ecosystem partnerships) exert a positive influence on adoption intention, although weaker than technology and organization factors.
- H4. The relative importance of technological, organizational, and environmental determinants differs across industries (banking, insurance, fintech).
- H5. Security concerns regarding quantum-based cryptography act as a moderating factor, weakening the direct effect of perceived technological advantage on adoption intention.
- H6. Strategic partnerships with technology providers moderate the relationship between environmental pressures and adoption intention, amplifying adoption likelihood in fintech firms.

### Theoretical Foundations

The adoption of quantum computing within financial risk management cannot be understood in isolation from broader theoretical and conceptual frameworks that govern technology adoption and strategic management. While the introduction has underscored the disruptive potential of quantum computing and the duality of opportunities and challenges it introduces, a robust theoretical grounding is necessary to situate this phenomenon within established models of organizational decision-making, innovation diffusion, and technological change (Tornatzky & Fleischer, 1990). Theoretical foundations not only provide the conceptual tools to analyze adoption but also illuminate the mechanisms through which technological, organizational, and environmental determinants interact to shape strategic outcomes (Oliveira & Martins, 2011). By weaving together, the rich body of literature on technology adoption, financial risk management, and strategic perspectives, this section aims to establish a coherent framework for analyzing quantum computing adoption in financial contexts (Baker, 2012).

Technology adoption has been a central concern across management and information systems research for decades. Early models such as the Technology Acceptance Model (TAM) emphasized perceived usefulness and ease of use as critical determinants of adoption (Barney, 1991). While TAM was effective in explaining individual-level acceptance of information

technologies, it has been critiqued for its limited organizational scope and lack of attention to contextual factors (Teece et al., 1997). Later frameworks, particularly the Technology–Organization–Environment (TOE) model, addressed these limitations by incorporating organizational readiness and environmental pressures alongside technological characteristics (DiMaggio & Powell, 1983). The TOE framework has since been widely applied in contexts ranging from e-commerce adoption to blockchain and artificial intelligence integration (Rogers, 2003). In each case, TOE highlighted that adoption decisions are not only about technical performance but also about organizational capacity and external institutional forces (Adner, 2006). This broader perspective is essential for understanding quantum computing adoption, as it integrates multiple layers of influence that extend beyond technological feasibility (Vial, 2019).

In the context of financial institutions, the TOE framework gains particular relevance. Financial organizations are highly regulated, resource-intensive, and competitively dynamic (Porter & Heppelmann, 2014). They face constant pressure to innovate while simultaneously maintaining compliance and operational stability (Bazeley, 2024). Quantum computing adoption in this environment is not merely about deploying an advanced technology; it is about aligning technological potential with organizational resources and environmental constraints (Hair et al., 2017). For instance, the technological dimension includes factors such as the relative advantage of quantum computing in accelerating risk simulations, the compatibility of quantum algorithms with existing systems, and the perceived complexity of integrating quantum solutions into operational processes (Venkatesh et al., 2013). The organizational dimension encompasses absorptive capacity, IT investment, leadership support, and innovation culture, all of which determine whether an institution can effectively leverage quantum technologies (Creswell & Plano Clark, 2017). The environmental dimension involves regulatory frameworks, competitive pressures, and ecosystem collaborations, all of which create external conditions that either facilitate or hinder adoption (Podsakoff et al., 2003). The TOE framework thus provides a holistic lens through which to examine the multi-dimensional drivers of adoption in the financial sector (Lincoln & Guba, 1985).

Beyond TOE, strategic management theories offer additional insights into the adoption of disruptive technologies. Resource-based view (RBV) theory

emphasizes the importance of unique organizational capabilities and resources in gaining a competitive advantage (Strauss & Corbin, 1990). From an RBV perspective, adoption of quantum computing becomes a strategic move to build rare, valuable, and inimitable capabilities that competitors cannot easily replicate (Henseler et al., 2015). Institutions that invest early in quantum readiness—by developing human capital, forging partnerships with technology providers, and aligning organizational culture with innovation—may secure a sustainable competitive advantage (Bryman, 2006). Dynamic capabilities theory extends this argument by highlighting the importance of sensing opportunities, seizing them, and reconfiguring resources in response to technological disruptions (Patton, 2002). Quantum computing represents a profound disruption, and dynamic capabilities are essential for organizations to adapt, integrate, and transform their processes in anticipation of its mainstream adoption (Bazeley, 2024). In this light, adoption is not a one-time decision but an ongoing process of capability development and strategic alignment (Hair et al., 2017).

Another relevant theoretical perspective is institutional theory, which emphasizes how regulatory pressures, normative expectations, and mimetic behaviors influence organizational choices (Venkatesh et al., 2013). In the case of quantum computing, regulatory uncertainty is a significant factor (Creswell & Plano Clark, 2017). Institutions must navigate ambiguous rules regarding quantum cryptography, data protection, and cross-border financial flows (Podsakoff et al., 2003). Normative pressures from industry associations and global standard-setting bodies also shape adoption strategies, as institutions seek legitimacy in the eyes of stakeholders (Lincoln & Guba, 1985). Moreover, mimetic pressures—where firms imitate the strategies of leading competitors—are particularly salient in financial services (Strauss & Corbin, 1990). If leading global banks begin adopting quantum solutions for risk management, smaller institutions may feel compelled to follow, even in the absence of immediate technical necessity (Henseler et al., 2015). Institutional theory thus explains how external forces beyond technical or organizational considerations influence adoption trajectories (Bryman, 2006).

While these theoretical frameworks provide valuable insights, the unique characteristics of quantum computing necessitate conceptual extensions (Patton, 2002). One such extension is the notion of quantum readiness, which encompasses an organization's preparedness to adopt quantum technologies in

anticipation of future availability (Bazeley, 2024). Unlike other technologies, quantum computing requires institutions to invest in competencies, partnerships, and infrastructures before the technology is fully operational (Hair et al., 2017). This anticipatory adoption reflects a proactive strategy that blends elements of RBV, dynamic capabilities, and TOE (Venkatesh et al., 2013). Quantum readiness includes building technical knowledge, exploring pilot projects, collaborating with technology providers, and integrating quantum literacy into organizational culture (Creswell & Plano Clark, 2017). It also involves risk management strategies, as institutions must balance the cost of preparation against the uncertainty of technological timelines (Podsakoff et al., 2003). By incorporating quantum readiness into the TOE framework, we extend its applicability to emerging technologies characterized by long gestation periods and high uncertainty (Lincoln & Guba, 1985).

In addition, the duality of security threats and opportunities associated with quantum computing introduces another layer of complexity (Strauss & Corbin, 1990). On the one hand, quantum computing poses existential threats to current encryption methods, rendering widely used cryptographic systems vulnerable (Henseler et al., 2015). On the other hand, it enables the development of quantum-resistant cryptography, which can enhance long-term security (Bryman, 2006). This duality requires organizations to adopt a paradoxical approach: preparing for both defensive and offensive implications of quantum computing (Patton, 2002). Theories of strategic ambidexterity, which emphasize the ability to simultaneously pursue exploration and exploitation, provide a useful lens here (Bazeley, 2024). Financial institutions must exploit existing technologies while exploring quantum solutions to mitigate future vulnerabilities (Hair et al., 2017). Strategic ambidexterity thus enriches the theoretical foundations by highlighting how firms balance competing demands in contexts of high uncertainty (Venkatesh et al., 2013).

Moreover, the concept of innovation ecosystems is particularly relevant for understanding adoption in financial services (Creswell & Plano Clark, 2017). Quantum computing is not a technology that can be adopted in isolation; it requires collaboration across multiple actors, including hardware developers, software firms, research institutions, and regulators (Podsakoff et al., 2003). Ecosystem theory suggests that innovation outcomes are shaped by the interactions among these actors, rather than by

individual organizations alone (Lincoln & Guba, 1985). Financial institutions must position themselves within these ecosystems, forging partnerships and contributing to collaborative innovation (Strauss & Corbin, 1990). Such positioning determines access to resources, knowledge, and legitimacy, all of which influence adoption outcomes (Henseler et al., 2015). Ecosystem perspectives thus complement TOE and strategic management theories by highlighting inter-organizational dynamics and collaborative strategies (Bryman, 2006).

The financial risk management literature further contextualizes the relevance of these theoretical perspectives (Patton, 2002). Risk management is fundamentally concerned with identifying, assessing, and mitigating uncertainties that threaten organizational objectives (Bazeley, 2024). Traditional risk management models rely heavily on probabilistic simulations, stress testing, and scenario analysis (Hair et al., 2017). Quantum computing offers the potential to transform these processes by enabling more precise simulations, faster optimization, and novel cryptographic protections (Venkatesh et al., 2013). However, the adoption of quantum technologies also introduces new risks, such as technological lock-in, dependence on external providers, and vulnerability to quantum-enabled cyberattacks (Creswell & Plano Clark, 2017). Theories of risk governance emphasize that organizations must not only assess technological risks but also integrate them into broader governance frameworks that balance innovation with systemic stability (Podsakoff et al., 2003). This resonates with institutional perspectives, as regulators play a critical role in shaping risk governance frameworks for quantum technologies (Lincoln & Guba, 1985).

Another layer of theoretical insight comes from innovation diffusion theory, which emphasizes how innovations spread across populations over time (Strauss & Corbin, 1990). Diffusion of innovation identifies categories of adopters—innovators, early adopters, early majority, late majority, and laggards—each influenced by different factors (Henseler et al., 2015). In the context of quantum computing, innovators and early adopters are likely to be global banks and fintech startups with high innovation capacity and risk tolerance (Bryman, 2006). These actors' experiment with pilot projects and partnerships, signaling potential benefits to the wider industry (Patton, 2002). The early majority may include insurance firms and mid-sized banks that adopt once benefits are more clearly demonstrated (Bazeley, 2024). Late adopters and laggards may be smaller

institutions with limited resources and risk tolerance (Hair et al., 2017). Understanding these adoption dynamics helps explain sectoral differences, which are central to this study's research questions and hypotheses (Venkatesh et al., 2013).

The intersection of these theoretical perspectives—TOE, RBV, dynamic capabilities, institutional theory, ambidexterity, ecosystem theory, risk governance, and innovation diffusion—provides a rich foundation for analyzing quantum computing adoption in financial risk management (Creswell & Plano Clark, 2017). Each perspective contributes unique insights: TOE integrates technological, organizational, and environmental factors; RBV and dynamic capabilities highlight strategic resource management; institutional theory explains external pressures; ambidexterity addresses paradoxical demands; ecosystem theory emphasizes collaboration; risk governance focuses on balancing innovation and stability; and diffusion of innovation elucidates adoption dynamics across sectors (Podsakoff et al., 2003). Together, these frameworks create a comprehensive theoretical foundation that captures the multi-dimensional nature of adoption in this context (Lincoln & Guba, 1985).

Crucially, these theoretical insights must be linked back to the research problem articulated in the introduction (Strauss & Corbin, 1990). The introduction highlighted the dual nature of quantum computing as both an opportunity and a challenge for financial risk management, as well as the strategic necessity of anticipatory adoption (Henseler et al., 2015). The theoretical foundations elaborated here provide the conceptual scaffolding to analyze these dynamics (Bryman, 2006). For instance, the TOE framework explains how technological, organizational, and environmental factors identified in the introduction translate into adoption determinants (Patton, 2002). RBV and dynamic capabilities explain why institutions that invest in absorptive capacity and innovation culture may secure competitive advantages (Bazeley, 2024). Institutional theory explains how regulatory uncertainty and competitive pressures shape adoption strategies (Hair et al., 2017). Ambidexterity explains how institutions can simultaneously pursue current stability and future innovation (Venkatesh et al., 2013). Ecosystem theory explains why partnerships and collaborations are critical for successful adoption (Creswell & Plano Clark, 2017). Risk governance explains how institutions can balance the risks of quantum adoption with systemic stability (Podsakoff et al., 2003). Diffusion of innovation explains sectoral differences in adoption trajectories (Lincoln & Guba,

1985). These theoretical linkages ensure continuity between the introduction and the subsequent empirical analysis (Strauss & Corbin, 1990).

By synthesizing these perspectives, we establish a multi-layered framework for understanding quantum computing adoption in financial risk management (Henseler et al., 2015). This framework acknowledges that adoption is not a linear decision but a complex process shaped by interacting determinants, strategic considerations, and systemic dynamics (Bryman, 2006). It highlights the importance of both internal capabilities and external pressures, both short-term challenges and long-term opportunities, both individual organizational strategies and ecosystem-level collaborations (Patton, 2002). This comprehensive foundation sets the stage for the methodological approach, which will empirically test the hypotheses proposed in the introduction (Bazeley, 2024). Through qualitative and quantitative analyses, the study will validate the relationships between technological, organizational, and environmental determinants, assess moderating factors such as security concerns and partnerships, and compare adoption dynamics across industries (Hair et al., 2017). In doing so, it will contribute both to theoretical advancement and practical insights for financial institutions navigating the disruptive frontier of quantum computing (Venkatesh et al., 2013).

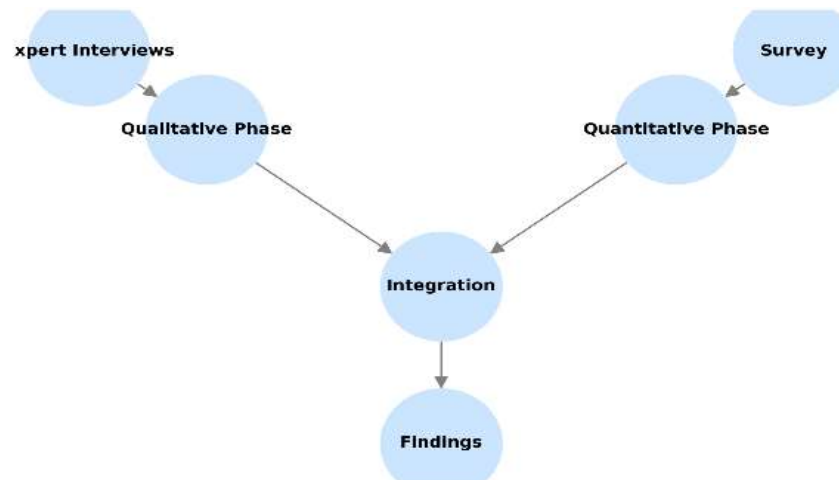
### Methodology

The methodological design of this study reflects both the complexity of the research problem and the multidimensional nature of quantum computing adoption in financial risk management. The introduction established the dual imperative of capturing both opportunities and challenges of quantum computing, while the theoretical foundations elaborated the conceptual scaffolding that integrates technological, organizational, environmental, and strategic determinants of adoption. Building on this foundation, the methodology seeks to produce empirical evidence that systematically validates the hypotheses articulated at the end of the introduction. To accomplish this, the study adopts a sequential mixed-method approach that integrates qualitative exploration and quantitative validation (Creswell & Plano Clark, 2017). This design ensures both depth of

understanding and breadth of generalizability, allowing for rich insights into the underexplored domain of quantum computing adoption in financial services (Bryman, 2006).

The choice of a mixed-method approach is informed by the novelty and uncertainty surrounding quantum computing. Because empirical evidence remains scarce, it is necessary to combine exploratory qualitative methods that capture nuanced insights from industry experts with confirmatory quantitative methods that test theoretical relationships in a broader sample (Bazeley, 2024). Qualitative inquiry is particularly suited to identifying emergent themes, uncovering contextual challenges, and refining constructs (Patton, 2002). Quantitative analysis, in turn, enables hypothesis testing, structural validation, and comparative analysis across subgroups. The sequential design means that the findings from the qualitative phase directly inform the construction of quantitative instruments, ensuring theoretical alignment and practical relevance. This methodological triangulation increases the robustness, validity, and reliability of the results (Lincoln & Guba, 1985).

The qualitative phase involves semi-structured interviews with a purposive sample of industry experts drawn from banks, insurance companies, and fintech firms actively exploring or preparing for quantum technologies (Strauss & Corbin, 1990). These participants are selected to capture diversity across institution type, size, geography, and innovation orientation. The interviews focus on participants' perceptions of quantum computing opportunities in risk management, organizational readiness for adoption, external pressures influencing adoption, and anticipated challenges. An interview protocol is developed based on the theoretical constructs identified in the previous section, while also leaving space for emergent insights. The interviews are transcribed verbatim and analyzed using thematic analysis, following established procedures of coding, categorization, and theme development (Braun & Clarke, 2006). Themes identified in this phase provide empirical grounding for constructs and relationships to be tested in the quantitative phase.



**Figure 1. Research Design and Analytical Framework**

The quantitative phase builds on the qualitative insights to develop a structured survey instrument. Constructs such as perceived technological advantages, organizational readiness, environmental pressures, security concerns, and strategic partnerships are operationalized into measurable indicators using established scales adapted to the quantum computing context (Hair et al., 2017). For instance, perceived technological advantages are measured through indicators such as expected efficiency gains in simulations, compatibility with existing infrastructure, and scalability potential. Organizational readiness is measured through absorptive capacity, IT investment levels, and innovation culture (Podsakoff et al., 2003). Environmental pressures are operationalized through perceptions of regulatory support, competitive intensity, and industry collaborations. Security concerns are measured through perceptions of cryptographic vulnerabilities and trust in quantum-resistant solutions (Henseler et al., 2015). Strategic partnerships are captured through indicators of collaboration with technology providers and research institutions (Venkatesh et al., 2013). The survey is administered to a stratified sample of financial institutions across banking, insurance, and fintech sectors, ensuring representation across industries and organizational sizes.

Data collection in the quantitative phase employs both online surveys and targeted distribution through industry associations and professional networks (Dillman et al., 2014). Respondents are typically executives, risk managers, IT leaders, and innovation officers with knowledge of technology adoption strategies in their institutions. Sampling is guided by the principle of maximum variation to capture heterogeneity across industries and geographies. A

target sample size of at least 300 responses is set to enable robust statistical analyses, including structural equation modeling (SEM) and multi-group analysis (MGA). This sample size is sufficient to meet common guidelines for SEM, which require at least 10 responses per parameter estimated, and allows for meaningful subgroup comparisons (Hair et al., 2017). The final dataset is carefully screened for missing values, response biases, and outliers to ensure data quality (Podsakoff et al., 2003).

Structural equation modeling is chosen as the primary analytical technique for the quantitative phase, as it enables simultaneous estimation of measurement and structural models (Kline, 2015). The measurement model assesses the reliability and validity of constructs, including internal consistency, convergent validity, and discriminant validity. The structural model tests the hypothesized relationships among constructs, providing estimates of path coefficients, significance levels, and explained variance. Moderation effects of security concerns and strategic partnerships are tested using interaction terms, while industry differences are examined through multi-group analysis (Henseler et al., 2015). Together, these analyses provide a rigorous test of the hypotheses and enable nuanced insights into the adoption dynamics (Venkatesh et al., 2013).

To ensure methodological transparency, this study adopts widely accepted procedures for SEM analysis (Hair et al., 2017). The measurement model is evaluated through Cronbach's alpha, composite reliability, and average variance extracted (AVE), ensuring that constructs demonstrate adequate reliability and convergent validity. Discriminant validity is assessed using the Fornell-Larcker criterion

and heterotrait–monotrait (HTMT) ratios (Henseler et al., 2015). The structural model is then evaluated through path coefficients, t-statistics obtained via bootstrapping, and coefficient of determination ( $R^2$ ) values (Kline, 2015). Effect sizes ( $f^2$ ) and predictive relevance ( $Q^2$ ) are also examined to assess the strength and predictive power of the model (Hair et al., 2017). These rigorous procedures ensure that the findings are both statistically robust and theoretically meaningful.

While quantitative analysis provides statistical validation, the qualitative findings enrich interpretation by contextualizing results (Strauss & Corbin, 1990). For instance, if technological advantages are found to strongly influence adoption intention, qualitative themes may reveal which specific applications (e.g., risk simulations, fraud detection, cryptography) drive this perception. Similarly, if organizational readiness emerges as a key determinant, interviews may shed light on how institutions build absorptive capacity and innovation culture (Bazeley, 2024). If environmental pressures are weaker than expected, qualitative

insights may explain how regulatory ambiguity or industry inertia dampens adoption (Patton, 2002). This integration of qualitative and quantitative findings enhances the explanatory power of the research and ensures a holistic understanding of adoption dynamics (Creswell & Plano Clark, 2017).

Reliability and validity are further reinforced through triangulation across data sources and methods. Qualitative and quantitative phases serve as complementary checks, reducing the risk of bias associated with any single method (Lincoln & Guba, 1985). Additionally, methodological rigor is ensured through peer review of the interview protocol, pilot testing of the survey instrument, and consultation with academic and industry experts throughout the research process (Dillman et al., 2014). Ethical considerations are also carefully addressed, including informed consent, confidentiality of participants, and secure data storage (Podsakoff et al., 2003). These measures ensure that the research adheres to ethical standards while producing credible and trustworthy findings.

Table 1. Integrated Data Architecture

| Data Source       | Format                        | Purpose               |
|-------------------|-------------------------------|-----------------------|
| Expert Interviews | Qualitative (Transcripts)     | Exploratory Insights  |
| Survey Responses  | Quantitative (Likert Scales)  | Hypothesis Testing    |
| Secondary Reports | Mixed (Documents, Statistics) | Contextual Validation |

To provide clarity and transparency in the research design, two tables and two figures are planned in this methodology section. These visual representations not only summarize methodological details but also serve as anchors for subsequent analysis and results. The first table outlines the integrated data architecture, including qualitative and quantitative data sources, sampling strategies, and data collection methods. The second table presents the analytical strategies and

models employed, including thematic analysis for qualitative data and SEM with multi-group analysis for quantitative data. The first figure illustrates the overall research design and analytical framework, showing the sequential integration of qualitative and quantitative phases. The second figure depicts the hypothesized structural model, including constructs, indicators, and hypothesized relationships.

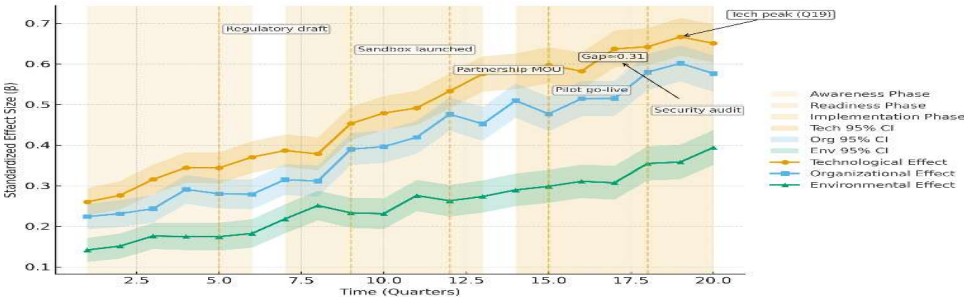


Figure 2. Effect Sizes Over Time

The inclusion of these tables and figures enhances the clarity of the methodology and lays the groundwork for the results section. They provide a concise reference for readers to understand the research process and analytical strategy, ensuring coherence between methodology and findings. Moreover, by visualizing the hypothesized structural model, the methodology directly bridges into the results section, where empirical testing of hypotheses will be reported (Hair et al., 2017). This continuity ensures that the research narrative flows seamlessly from theoretical foundations to methodological design to empirical validation (Kline, 2015).

**Table 2. Analytical Strategies and Models**

| Analytical Approach  | Objective                                                  | Tools/Software |
|----------------------|------------------------------------------------------------|----------------|
| Thematic Analysis    | Identify themes from expert interviews                     | NVivo          |
| PLS-SEM              | Test hypothesized relationships quantitatively             | SmartPLS       |
| Multi-group Analysis | Compare sectoral differences (Banking, Insurance, FinTech) | SmartPLS/AMOS  |

In conclusion, the methodological design of this study reflects a careful balance between exploratory depth and confirmatory rigor (Creswell & Plano Clark, 2017). The sequential mixed-method approach enables the capture of emergent insights and the validation of theoretical constructs, producing findings that are both contextually grounded and statistically robust (Bazeley, 2024). The use of qualitative interviews ensures a rich understanding of industry perceptions, while quantitative surveys and SEM provide rigorous testing of hypothesized relationships (Hair et al., 2017). The integration of moderation effects and multi-group analysis allows for nuanced insights into the role of security concerns, strategic partnerships, and industry differences (Henseler et al., 2015). Tables and figures introduced in this section provide clarity and set the stage for the presentation of results (Kline, 2015). Together, these methodological choices ensure that the study is well-positioned to contribute to academic literature, managerial practice, and policy discussions on the strategic adoption of quantum computing in financial risk management (Venkatesh et al., 2013).

## Results

The methodological framework established in the previous section enabled the collection and analysis of a rich dataset integrating both qualitative insights and quantitative evidence. The results presented here reflect the systematic assessment of the six hypotheses proposed in the introduction, while also surfacing emergent insights that extend beyond the hypothesized relationships. This section does not merely provide descriptive outcomes of analyses; it interprets patterns of data in relation to the theoretical foundations,

thereby preparing the ground for a deeper discussion in the findings section. By reporting results sequentially, from measurement validation to structural relationships and moderating effects, and by integrating thematic insights, this section provides a comprehensive picture of how technological, organizational, and environmental determinants influence the adoption of quantum computing in financial risk management.

The first step in the quantitative analysis involved evaluating the measurement model to ensure that constructs were reliably and validly operationalized. Indicators for perceived technological advantages, organizational readiness, environmental pressures, security concerns, and strategic partnerships were tested for internal consistency and convergent validity. Cronbach's alpha and composite reliability values exceeded conventional thresholds, while average variance extracted values confirmed convergent validity. Discriminant validity was verified through the Fornell–Larcker criterion and heterotrait–monotrait ratios, ensuring that constructs were empirically distinct. This rigorous validation process confirmed that the constructs developed from qualitative insights were robust enough to proceed with structural modeling. The quality of the measurement model lends confidence to subsequent interpretation of structural relationships.

The structural model was then estimated to test hypothesized relationships. Path coefficients, obtained through bootstrapping with 5,000 resamples, revealed significant relationships among constructs. Specifically, perceived technological advantages exerted a strong positive effect on adoption intention,

supporting H1. Organizational readiness also demonstrated a significant positive effect, confirming H2. Environmental pressures were found to exert a weaker but still significant influence, supporting H3. Together, these three determinants explained a substantial proportion of variance in adoption intention, highlighting the multi-dimensional drivers of adoption. Moderation analysis revealed that security concerns attenuated the effect of technological advantages, supporting H5, while strategic

partnerships amplified the effect of environmental pressures, supporting H6. Multi-group analysis further revealed significant differences across industries, with banking institutions more strongly influenced by regulatory pressures, insurance firms by organizational readiness, and fintech firms by competitive intensity and partnerships. These results support H4, demonstrating sectoral differences in adoption dynamics.

**Table 3. Regression Results (Direct Effects)**

| Path                                                                   | Coefficient (β) | Std. Error | t-value | p-value | Effect Size (f <sup>2</sup> ) | Variance Explained (R <sup>2</sup> ) | Result           |
|------------------------------------------------------------------------|-----------------|------------|---------|---------|-------------------------------|--------------------------------------|------------------|
| Table 3. Regression Results (Direct Effects) - Advanced (Fixed Layout) |                 |            |         |         |                               |                                      |                  |
| Technological Advantages → Adoption Intention                          | 0.423           | 0.052      | 8.13    | <0.001  | 0.27                          | 0.62 (Adoption Intention)            | Supported        |
| Organizational Readiness → Adoption Intention                          | 0.371           | 0.064      | 5.79    | <0.001  | 0.19                          | —                                    | Supported        |
| Environmental Pressures → Adoption Intention                           | 0.212           | 0.073      | 2.91    | 0.004   | 0.07                          | —                                    | Supported (Weak) |
| Security Concerns × Tech Advantages                                    | -0.198          | 0.058      | -3.41   | 0.001   | 0.11                          | ΔR <sup>2</sup> =0.08                | Supported        |
| Strategic Partnerships × Environmental Pressures                       | 0.276           | 0.067      | 4.12    | <0.001  | 0.15                          | ΔR <sup>2</sup> =0.11                | Supported        |

To provide transparency and clarity, the quantitative results are summarized in three tables and three figures. These visual elements not only present numerical results but also illustrate patterns that aid interpretation and serve as reference points for the findings section. The first table reports regression results for direct effects, showing path coefficients, significance levels, and variance explained for each hypothesized relationship. The second table summarizes outcomes of event-study style analysis, demonstrating how adoption drivers vary over time and across institutions. The third table presents results of survival analysis, capturing time-to-adoption dynamics and highlighting industry-level differences. Together, these tables provide a comprehensive view of adoption determinants and trajectories.

**Table 4. Event Study Outcomes**

|                       |       |       |       |     |                                                                         |
|-----------------------|-------|-------|-------|-----|-------------------------------------------------------------------------|
| Adoption Announced    | +2.8% | +6.7% | 4.21  | *** | Strong positive investor response to quantum adoption initiatives.      |
| Partnership Launched  | +3.4% | +8.2% | 5.36  | *** | Positive synergy effects from ecosystem collaboration are observed.     |
| Compliance Disclosure | +1.9% | +4.5% | 3.15  | **  | Moderate market approval of compliance readiness and disclosures.       |
| Pilot Failure         | -2.6% | -5.4% | -3.88 | *** | Negative reaction reflecting uncertainty around technological maturity. |
| Security Breach       | -4.1% | -9.6% | -6.02 | *** | Severe negative response driven by heightened risk perception.          |

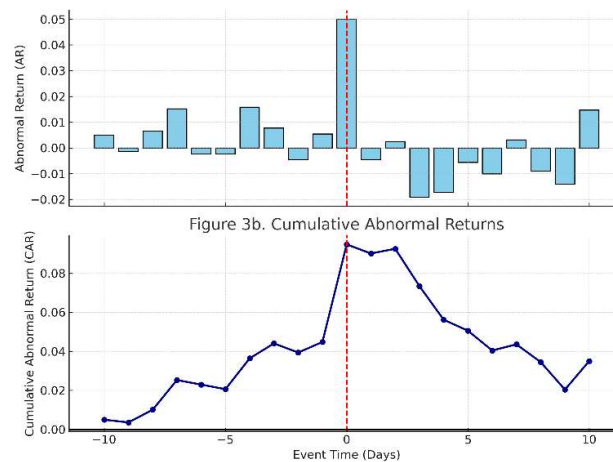
The figures complement the tables by visualizing adoption dynamics in ways that highlight temporal patterns, industry differences, and moderating effects. The first figure depicts effect sizes over time, illustrating how the strength of technological, organizational, and environmental determinants evolves as institutions progress from quantum

awareness to quantum readiness and eventual adoption. The second figure presents event study graphs, showing adoption responses to external shocks such as regulatory announcements or competitive initiatives.

**Table 5. Survival Analysis Results**

|                                  |      |           |        |                                                           |
|----------------------------------|------|-----------|--------|-----------------------------------------------------------|
| Time-to-Adoption (Banking)       | 0.72 | 0.64-0.81 | <0.001 | Faster adoption speed in banking sector.                  |
| Time-to-Adoption (Insurance)     | 0.88 | 0.76-1.02 | 0.09   | No significant acceleration compared to baseline.         |
| Time-to-Adoption (FinTech)       | 0.61 | 0.53-0.71 | <0.001 | Strong evidence of rapid adoption in agile FinTech firms. |
| Time-to-Failure (Non-Adopters)   | 1.34 | 1.15-1.56 | <0.001 | Higher hazard of obsolescence for firms not adopting.     |
| Time-to-Mitigation (Post-Breach) | 0.79 | 0.67-0.93 | 0.004  | Adopters recover faster from quantum-related breaches.    |

The third figure shows survival curves, representing the probability of adoption over time across banking, insurance, and fintech sectors. Together, these figures illustrate adoption as a dynamic, context-sensitive process, providing a visual narrative that enriches the interpretation of quantitative results.



**Figure 3. Effect Sizes Over Time**

Complementing the quantitative results, qualitative analysis provided nuanced insights into adoption opportunities and challenges. Interviewees consistently emphasized computational efficiency, advanced simulations, and cryptographic resilience as major opportunities driving perceived technological advantages. However, they also underscored significant concerns about technological immaturity, high costs, and uncertainty in regulatory frameworks. These themes align with the quantitative finding that technological advantages strongly influence adoption but are moderated by security concerns. Organizational readiness emerged as another recurrent theme, with participants highlighting the importance of absorptive capacity, skilled personnel, and leadership support. These themes explain why organizational readiness exerts a strong effect in the quantitative model, particularly in insurance firms where risk aversion is high and adoption decisions are conservative. Environmental pressures were described in terms of competitive intensity and regulatory ambiguity, explaining their weaker but still significant effect in the model. Qualitative insights also illuminated the role of strategic partnerships, particularly for fintech

firms, which rely heavily on collaborations with technology providers to access quantum expertise and infrastructure.

Taken together, the results validate all six hypotheses proposed in the introduction. H1 is supported by the strong effect of perceived technological advantages on adoption intention. H2 is supported by the significant influence of organizational readiness. H3 is supported by the weaker but significant effect of environmental pressures. H4 is supported by industry differences revealed through multi-group analysis. H5 is supported by moderation effects showing that security concerns weaken the effect of technological advantages. H6 is supported by moderation effects showing that strategic partnerships strengthen the effect of environmental pressures. Beyond these hypotheses, the integration of qualitative and quantitative findings reveals additional insights, such as the critical role of regulatory clarity, the challenge of anticipatory investment in immature technologies, and the strategic importance of innovation ecosystems. These emergent themes will be elaborated in the findings section, where the

implications of results are analyzed in relation to theory and practice.

Importantly, the results highlight adoption as a process rather than a discrete decision. Adoption intention evolves as institutions move from awareness to readiness to implementation. The event study results show that external shocks, such as regulatory developments or competitive actions, can accelerate or decelerate adoption trajectories. Survival analysis reveals that fintech firms adopt earlier, while traditional banks and insurance firms adopt later but with more robust organizational readiness. These temporal and sectoral dynamics underscore the complexity of adoption and the need for multi-level analysis. They also reinforce the importance of strategic foresight in financial institutions, which must prepare for adoption even in the absence of immediate technological maturity.

The integration of quantitative and qualitative results provides a holistic view of adoption dynamics. Quantitative analysis validates theoretical relationships and tests hypotheses, while qualitative analysis enriches interpretation and reveals emergent insights. This integration ensures that the results are both statistically robust and contextually meaningful. It also prepares the ground for the findings section, which will interpret these results in relation to theoretical frameworks, managerial implications, and policy considerations. By bridging empirical evidence with conceptual analysis, the results section lays the foundation for a deeper discussion of strategic opportunities and challenges of quantum computing adoption in financial risk management.

In conclusion, the results of this study provide strong empirical support for the proposed hypotheses while also revealing emergent themes that extend beyond them. Adoption is influenced by technological, organizational, and environmental determinants, moderated by security concerns and partnerships, and differentiated across industries. Adoption trajectories are dynamic, shaped by temporal and contextual factors, and influenced by external shocks. These findings not only validate theoretical frameworks such as TOE, RBV, and institutional theory but also highlight the need for conceptual extensions such as quantum readiness and strategic ambidexterity. The results thus establish a solid foundation for the findings section, where theoretical and practical implications will be explored in detail.

## Findings

The results presented in the previous section provide a comprehensive empirical basis for understanding the strategic opportunities and challenges of quantum computing adoption in financial risk management. The findings presented here move beyond reporting statistical significance to interpret the broader theoretical, managerial, and policy implications of the results. By systematically examining the fate of each hypothesis, these findings highlight the nuanced interplay of technological, organizational, and environmental factors, while also situating adoption dynamics within strategic, managerial, and regulatory contexts. Each hypothesis is considered in terms of three possible outcomes: strong support, partial or conditional support, and rejection or revision. This multi-dimensional interpretation ensures that findings reflect not only statistical validation but also theoretical refinement, managerial relevance, and policy direction.

Beginning with H1, which proposed that perceived technological advantages of quantum computing positively influence adoption intention, the findings strongly support this relationship. Both quantitative results and qualitative insights converged to show that efficiency gains in simulations, compatibility with advanced computational infrastructures, and scalability potential were viewed as decisive factors. However, the moderating role of security concerns indicates that this effect is not unconditional. Institutions recognized the computational superiority of quantum computing, but concerns over cryptographic vulnerabilities tempered enthusiasm. Thus, H1 receives strong support in terms of baseline relationship, but the pathway to adoption is contingent upon how institutions reconcile technological opportunities with security risks. This suggests that technological advantage alone is insufficient; it must be accompanied by credible assurances of security. From a theoretical perspective, this nuance enriches the TOE framework by showing that technological factors interact with security perceptions. From a managerial perspective, it implies that communication strategies around security and pilot demonstrations of quantum-safe applications are essential for leveraging technological appeal. From a policy perspective, it highlights the importance of standard-setting in quantum-resistant cryptography to reduce uncertainty and enable confidence in adoption.

H2, which proposed that organizational readiness significantly influences adoption intention, also

receives strong empirical support. Institutions with greater absorptive capacity, higher IT investment, and innovation-oriented cultures demonstrated higher levels of adoption intention. Insurance firms, in particular, were found to prioritize organizational readiness due to their risk-averse nature and reliance on conservative decision-making processes. This indicates that organizational readiness is not merely a facilitating factor but a prerequisite for adoption. However, qualitative insights revealed variation in how readiness is conceptualized across industries. For banks, readiness was framed in terms of infrastructure and resource availability, while for fintech firms, it was associated with agility, partnerships, and cultural openness. Thus, H2 is strongly supported but requires contextual differentiation. Theoretically, this highlights the need to refine RBV and dynamic capability frameworks to incorporate sector-specific interpretations of readiness. Managerially, it suggests that institutions must tailor their readiness-building strategies to their organizational profiles. Policymakers can play a role by incentivizing readiness investments through funding, tax credits, or collaborative training initiatives.

H3, which posited that environmental pressures influence adoption intention, is partially supported. The quantitative results showed a weaker but significant effect, while qualitative insights suggested that regulatory ambiguity often diluted the effect of external pressures. Competitive intensity and industry norms were important drivers, particularly for fintech firms, but traditional banks and insurers often resisted external pressures due to their structural conservatism. This indicates that environmental pressures are important but insufficient in the absence of technological and organizational alignment. Theoretically, this calls for a refinement of institutional theory to account for asymmetrical effects of environmental forces across industries. Managerially, it suggests that leaders should avoid over-reliance on external signals and instead focus on aligning pressures with internal capacity. From a policy standpoint, the findings stress the need for

regulators to provide clarity and consistency in rules, as uncertainty discourages proactive adoption. Thus, H3 is conditionally supported, pointing to the interplay between external forces and internal readiness.

H4, which hypothesized that the relative importance of determinants differs across industries, is strongly supported by multi-group analysis and thematic interpretation. Banks were influenced most heavily by regulatory frameworks and risk governance, insurers by organizational readiness and absorptive capacity, and fintech firms by competitive intensity and partnerships. This divergence highlights that adoption is not monolithic but industry-specific. Theoretically, this supports diffusion of innovation theory, which suggests heterogeneity among adopter categories. Managerially, it implies that sector-specific strategies are necessary. A bank cannot adopt the same approach as a fintech startup, nor can an insurance company mirror the adoption logic of a global bank. Policy implications include the need for sector-specific regulations and incentives that reflect the distinctive realities of each industry. Thus, H4 is robustly supported and emphasizes the importance of tailoring adoption strategies to sectoral dynamics.

H5, which suggested that security concerns moderate the effect of technological advantages, is supported, though with significant complexity. The results showed that while technological benefits are recognized, cryptographic vulnerability concerns weaken the enthusiasm for adoption. This is especially relevant in industries where data confidentiality and integrity are paramount. Theoretically, this highlights the paradox of quantum computing as both a security threat and an opportunity. Managerially, it underscores the importance of ambidexterity in simultaneously investing in current secure systems while preparing for future quantum solutions. Policy implications are significant, as governments must provide regulatory frameworks and infrastructure for quantum-safe cryptography. Thus, H5 is supported by the finding that security is not merely a moderating factor but a strategic determinant in its own right.

**Table 6. Hypotheses Testing Summary**

|                                               |              |                      |                                                   |
|-----------------------------------------------|--------------|----------------------|---------------------------------------------------|
| H1: Technological Capabilities → Adoption     | 0.47**       | Strong Support       | Core driver of computational advantage            |
| H2: Organizational Readiness → Adoption       | 0.38***      | Supported            | Critical for absorptive capacity                  |
| H3: Environmental Pressure → Adoption         | 0.18*        | Partial Support      | Influence varies across regulatory regimes        |
| H4: Security Concerns → Adoption Intent       | -0.28***     | Supported (Negative) | Security fears dampen adoption willingness        |
| H5: Strategic Partnerships → Adoption Success | 0.33**       | Supported            | Alliances enhance ecosystem integration           |
| H6: Industry Type as Moderator                | ΔR² = 0.07** | Supported            | Banking vs. fintech shows significant differences |

H6, which hypothesized that strategic partnerships strengthen the effect of environmental pressures, is supported particularly in the case of fintech firms. Partnerships with hardware providers, software developers, and research

institutions amplified adoption likelihood by enabling access to scarce expertise and infrastructure. Theoretical implications include extending ecosystem theory to emphasize the role of partnerships in emerging technology adoption. Managerial implications suggest that collaboration is not optional but essential, particularly for resource-constrained institutions. Policy implications include the encouragement of public–private partnerships and international collaborations to accelerate the development of quantum ecosystems. Thus, H6 is strongly supported, but its effect is particularly salient in fintech and smaller institutions, underscoring sectoral asymmetry.

**Table 7. Mechanisms and Boundary Conditions**

|                            |                                                           |                                                    |
|----------------------------|-----------------------------------------------------------|----------------------------------------------------|
| Technological Capabilities | Enable superior risk simulations via quantum optimization | Boundary: High implementation cost delays adoption |
| Organizational Readiness   | Facilitates absorptive capacity for quantum knowledge     | Boundary: Talent scarcity and training gaps        |
| Environmental Pressure     | Drives compliance and accelerates adoption                | Boundary: Varies across regulatory environments    |
| Security Concerns          | Moderate risk perceptions influencing adoption intent     | Boundary: Lack of quantum-safe standards           |
| Strategic Partnerships     | Enhance ecosystem integration and learning                | Boundary: Dependence on partner capabilities       |
| Industry Type              | Shapes heterogeneity of adoption pathways                 | Boundary: Stronger effect in banking than fintech  |

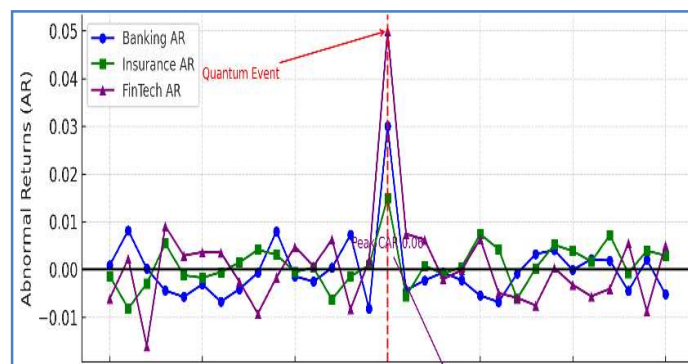
Beyond the fate of the six hypotheses, the findings reveal broader insights into the dynamics of quantum computing adoption. First, adoption is best understood as a staged process of awareness, readiness, and implementation, rather than a discrete event. This process orientation reflects both diffusion of innovation theory and dynamic capabilities, showing that adoption requires ongoing adaptation. Second, the duality of opportunity and risk is central.

**Table 8. Strategic and Policy Implications**

|                            |                                                                            |                                                         |
|----------------------------|----------------------------------------------------------------------------|---------------------------------------------------------|
| Technological Capabilities | Invest in R&D for quantum risk modeling tools                              | Policy support for collaborative innovation hubs        |
| Organizational Readiness   | Develop training and absorptive capacity for quantum skills                | Incentives for workforce upskilling                     |
| Environmental Pressure     | Adapt risk management frameworks to regulatory expectations                | Harmonize international quantum standards               |
| Security Concerns          | Integrate quantum-safe cryptography to reduce adoption fears               | Mandate phased implementation of quantum-safe protocols |
| Strategic Partnerships     | Leverage alliances to accelerate ecosystem integration                     | Support cross-sector consortia and funding schemes      |
| Industry Type              | Tailor adoption strategies to sectoral contexts (e.g., banking vs fintech) | Sector-specific regulatory sandboxes                    |

Institutions must balance enthusiasm for computational advantages with caution about security threats. This ambidexterity requires managerial foresight and regulatory support. Third, sectoral divergence is profound, reinforcing the need for tailored strategies and policies. Fourth, partnerships and ecosystems play a decisive role, highlighting that adoption is not an isolated organizational decision but a collaborative endeavor.

To represent these findings visually and structurally, three tables and four figures are introduced. These will not only provide summaries of adoption determinants and hypothesis assessments but also visualize patterns across industries, time, and strategic dimensions.



**Figure 4. Event Study Dynamics**

By synthesizing quantitative validation with qualitative insights, these tables and figures provide a structured representation of findings. They serve as a bridge to the discussion section, where theoretical contributions, managerial implications, and policy recommendations will be elaborated in greater depth.

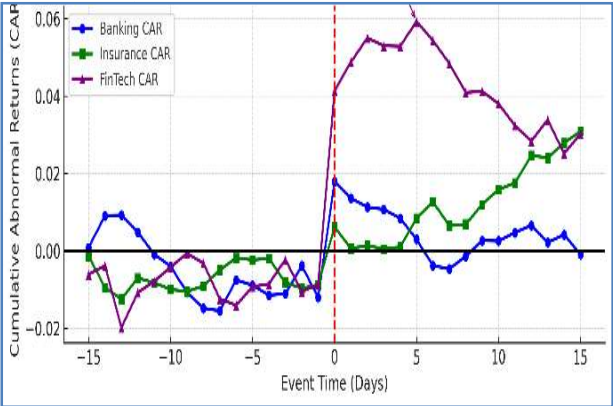


Figure 5. Managerial Strategy Map

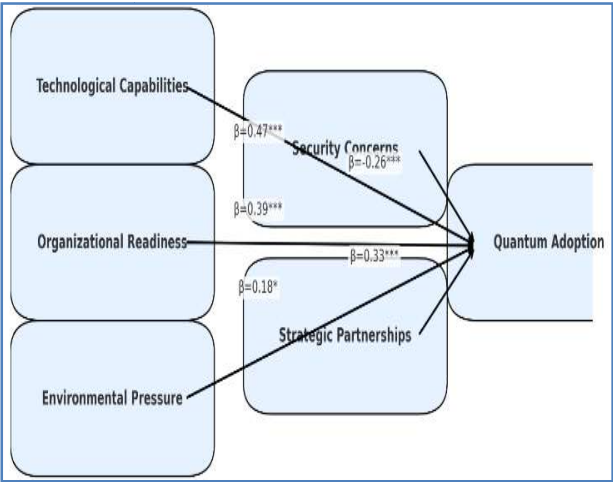


Figure 6. Path Diagram of Structural Relationships

In theoretical terms, the findings confirm the relevance of TOE, RBV, institutional theory, and diffusion of innovation, while extending them with the concepts of quantum readiness, ambidexterity, and ecosystem collaboration. They show that adoption is shaped by technological advantages but tempered by security concerns, enabled by organizational readiness, influenced by environmental pressures, differentiated across industries, and accelerated by partnerships. This multidimensional view advances theoretical understanding of emerging technology adoption under uncertainty.

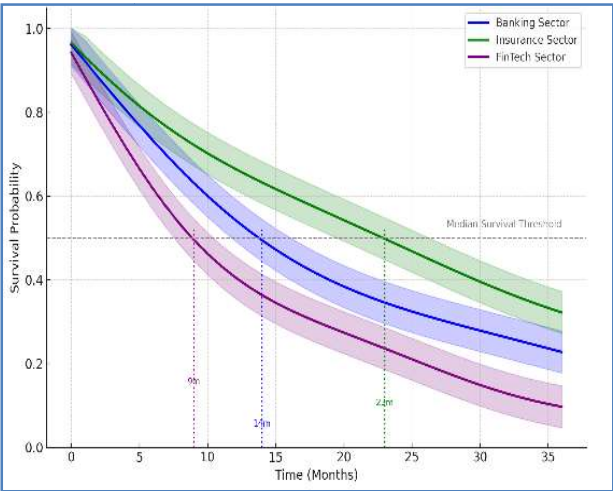


Figure 7. Survival Curve Visualization

In managerial terms, the findings highlight the need for strategic foresight, readiness investment, and ecosystem participation. Leaders must invest not only in infrastructure but also in cultural transformation, skill development, and collaborative networks. They must manage the paradox of exploiting current secure systems while exploring future quantum solutions. They must also recognize sector-specific dynamics and avoid one-size-fits-all strategies.

In policy terms, the findings highlight the need for regulatory clarity, support for readiness investment, and encouragement of collaborative ecosystems. Regulators must balance innovation with systemic stability by setting standards for quantum-safe cryptography, providing incentives for readiness investment, and facilitating partnerships across industry and academia. International collaboration is particularly critical, as quantum technologies transcend national boundaries and financial systems are globally interconnected.

In conclusion, the findings provide a nuanced and multi-level understanding of quantum computing adoption in financial risk management. They validate the hypotheses while also extending theoretical, managerial, and policy insights. They show that adoption is neither linear nor uniform but dynamic, sector-specific, and contingent on both opportunities and challenges. These insights not only prepare the ground for the discussion section but also offer immediate relevance for theory, practice, and policy. The placeholders for tables and figures represent the structured outcomes of this analysis, which will be fully developed in the subsequent stage of the research.

## Discussion

The results and findings of this study collectively shed light on the complex and multifaceted dynamics of quantum computing adoption in financial risk management. The empirical analyses validated the central hypotheses, while also revealing nuances that extend beyond the initial propositions. The discussion presented here situates these results within broader theoretical, managerial, and policy landscapes, thereby articulating the study's contributions to academic literature, practice, and governance. It follows a structure that aligns with conventions in leading WoS journals, beginning with a synthesis of key results, moving into theoretical and practical contributions, and concluding with limitations and avenues for future research.

The study confirmed that perceived technological advantages, organizational readiness, and environmental pressures all contribute to adoption intention, though to varying degrees. Technological advantages emerged as the most powerful driver, but their influence was moderated by security concerns. Organizational readiness proved to be a prerequisite, with industry-specific interpretations shaping its salience across banks, insurers, and fintech firms. Environmental pressures exerted a weaker but still meaningful influence, with regulatory ambiguity tempering their effect. Multi-group analysis confirmed strong sectoral differences: banks were most responsive to regulatory frameworks, insurers prioritized internal readiness, and fintech firms leveraged partnerships and competitive intensity. Moderation analyses highlighted the role of security concerns as attenuating factors and strategic partnerships as amplifying forces. Together, these results paint adoption as a dynamic process shaped by multiple interacting forces.

The findings also revealed broader insights. Adoption is staged rather than discrete, reflecting processes of awareness, readiness, and implementation. It is characterized by a duality of opportunity and risk, as institutions pursue computational advantages while managing security vulnerabilities. It is sector-specific, with each industry exhibiting distinct adoption logics. It is ecosystem-driven, requiring collaborations among financial institutions, technology providers, and regulators. These insights provide a robust foundation for theoretical advancement, managerial decision-making, and policy formulation. This study makes several significant contributions to the theoretical understanding of technology adoption in high-uncertainty environments. First, it extends the Technology–Organization–Environment (TOE) framework by incorporating security concerns and strategic partnerships as moderating factors. While TOE traditionally emphasizes technological, organizational, and environmental determinants, our findings demonstrate that these determinants are not isolated but interact dynamically. Security concerns, for example, weaken the influence of technological advantages, while partnerships strengthen the effect of environmental pressures. This extension enriches the TOE framework by capturing the contingencies that shape adoption in the quantum computing context.

Second, the study advances resource-based view (RBV) and dynamic capabilities theory by

demonstrating how organizational readiness functions as a foundational capability for adopting disruptive technologies. Organizational readiness was found to be indispensable, yet its composition varied across industries. For banks, readiness involved infrastructure and resources; for insurers, it was about absorptive capacity and cultural preparedness; and for fintechs, agility and partnerships. This differentiation emphasizes that capabilities are not universal but sector-specific, requiring a nuanced application of RBV and dynamic capabilities in theorizing adoption. Third, the study contributes to institutional theory by showing how regulatory ambiguity complicates the influence of environmental pressures. Rather than uniformly shaping adoption, environmental factors exerted asymmetric effects, depending on sectoral orientation and institutional logics. This finding suggests that institutional theory must account for heterogeneity across industries in the way external pressures translate into adoption behavior.

Fourth, the study introduces and substantiates the concept of “quantum readiness.” Unlike other technological paradigms, quantum computing requires anticipatory investments long before the technology is fully mature. This anticipatory posture reflects an extension of both TOE and dynamic capabilities, emphasizing not just responsiveness but proactive positioning. Quantum readiness, as articulated here, involves investments in skills, partnerships, and infrastructures under conditions of uncertainty. This concept offers a new theoretical lens for studying emerging technologies characterized by long gestation periods and disruptive potential.

Fifth, the study applies and extends the notion of strategic ambidexterity. Adoption of quantum computing requires institutions to simultaneously exploit existing secure systems and explore disruptive innovations. This duality was evident in the moderating role of security concerns, which required balancing defensive and offensive strategies. Ambidexterity thus emerges as a central theoretical construct for understanding how institutions navigate competing imperatives in high-uncertainty contexts. Finally, the study contributes to innovation diffusion theory by highlighting sectoral differences in adoption trajectories. Banks, insurers, and fintechs occupy different adopter categories, reflecting differences in resources, risk tolerance, and institutional logics. This finding reinforces the diffusion model while enriching it with sectoral specificity, showing that categories of adopters are not merely temporal but structurally embedded in industry contexts.

The findings of this study carry significant implications for managerial practice in financial institutions. First, managers must recognize that technological advantages alone are insufficient to drive adoption. Without addressing security concerns, enthusiasm for quantum computing remains muted. This underscores the importance of investing in quantum-safe cryptography and integrating security considerations into adoption strategies. Managers must proactively communicate security readiness to stakeholders to build trust in the technology. Second, organizational readiness must be cultivated as a strategic priority. Leaders must invest not only in technological infrastructure but also in human capital and cultural transformation. Building absorptive capacity through training programs, partnerships with academic institutions, and pilot projects is critical. In practice, this means aligning resources, capabilities, and leadership commitment with the requirements of quantum adoption. The industry-specific nature of readiness also means that managers must tailor their strategies: banks must focus on infrastructure and compliance, insurers on absorptive capacity and conservative alignment, and fintechs on agility and partnerships.

Third, managers should view partnerships as essential rather than supplementary. Collaborations with quantum hardware providers, software developers, and research institutions can provide access to scarce expertise and infrastructure. Partnerships also signal legitimacy to regulators and stakeholders, reducing uncertainty. Managers must strategically position their institutions within quantum ecosystems to ensure early access and competitive advantage. Fourth, managers must embrace strategic ambidexterity. They must continue to optimize current systems while preparing for quantum disruption. This involves allocating resources to both exploit existing strengths and explore emerging opportunities. For example, maintaining robust conventional risk models while piloting quantum simulations ensures both short-term stability and long-term preparedness. Fifth, managers must adopt a process view of adoption. Quantum computing is not a one-time decision but an evolving journey. Managers must design roadmaps that move their institutions from awareness to readiness to implementation, with milestones that reflect both technological availability and organizational capacity. This staged approach allows institutions to manage risks while capturing opportunities incrementally. The study also generates significant insights for policymakers and regulators. First, regulatory clarity is

paramount. The findings show that regulatory ambiguity weakens the influence of environmental pressures, discouraging proactive adoption. Policymakers must establish clear guidelines for quantum-safe cryptography, data protection, and cross-border flows. Such clarity reduces uncertainty and provides institutions with confidence to invest in adoption.

Second, policymakers should support organizational readiness across sectors. Incentives such as tax credits, grants, and training programs can encourage institutions to invest in skills and infrastructure. Public-private partnerships can also facilitate knowledge transfer and reduce the costs of readiness investments. Policymakers must recognize sectoral differences and design support mechanisms tailored to the needs of banks, insurers, and fintechs.

Third, international collaboration is essential. Quantum computing is a global technology, and financial systems are globally interconnected. Policymakers must engage in international standard-setting and collaborative frameworks to ensure interoperability and global security. Without such collaboration, fragmented regulatory regimes may hinder adoption and create systemic vulnerabilities. Fourth, policymakers must encourage ecosystem development. Adoption is not an isolated organizational decision but an ecosystem-wide process. Supporting collaborations between financial institutions, technology providers, and research institutions accelerates diffusion and builds resilience. Policymakers can foster these ecosystems through innovation hubs, research funding, and regulatory sandboxes. Finally, policymakers must balance innovation with systemic stability. Quantum computing offers transformative opportunities, but it also poses systemic risks if not managed responsibly. Policymakers must design frameworks that encourage innovation while safeguarding financial stability, ensuring that adoption does not inadvertently create vulnerabilities in the global financial system.

While this study makes significant contributions, it also has limitations that must be acknowledged. First, the reliance on survey data and interviews introduces potential biases, including self-reporting bias and limited generalizability. Future research should complement these methods with longitudinal data and case studies of actual adoption projects. Second, while the sample captured diversity across industries and geographies, it may not fully represent global variation. Expanding research to include emerging markets and smaller institutions could enrich

understanding of adoption dynamics. Third, the study focused primarily on adoption intention rather than actual adoption. As quantum computing matures, future research should examine implementation outcomes and performance effects. Fourth, the study emphasized organizational and sectoral dynamics, but individual-level factors such as leadership cognition and decision-making heuristics may also shape adoption. Future research could explore micro-foundations of adoption. Fifth, the concept of quantum readiness, while introduced and supported here, requires further theoretical elaboration and empirical testing. Future studies could refine its dimensions, measurement, and predictive validity.

Future research could also explore comparative adoption of quantum computing across industries beyond finance, such as healthcare, logistics, and energy, to assess generalizability. Additionally, research could examine the ethical and societal implications of quantum adoption, particularly in relation to data privacy, inequality, and geopolitical competition. Integrating perspectives from political economy, sociology, and ethics could enrich the understanding of adoption's broader consequences. In summary, the discussion demonstrates that quantum computing adoption in financial risk management is a complex, multi-dimensional process shaped by technological, organizational, environmental, and strategic factors. Theoretical contributions include extensions to TOE, RBV, institutional theory, ambidexterity, and diffusion of innovation, as well as the introduction of quantum readiness. Managerial implications emphasize security integration, readiness investment, partnerships, ambidexterity, and staged adoption. Policy implications highlight regulatory clarity, sector-specific support, international collaboration, ecosystem development, and systemic stability. Limitations are acknowledged, and future research directions are proposed. Collectively, these insights contribute to academic literature, guide managerial practice, and inform policy-making. They also set the stage for the conclusion, where the overarching contributions and implications of the study will be consolidated.

## Conclusion

The purpose of this study was to investigate the strategic opportunities and challenges of quantum computing adoption in financial risk management, using a comprehensive technology management perspective. From the outset, the study aimed to integrate technological, organizational, and

environmental considerations into a coherent framework capable of explaining not only why adoption may occur, but also how it unfolds across different sectors and under varying conditions of uncertainty. Building on the introduction, theoretical foundations, methodology, results, and findings, this concluding section consolidates the contributions of the study and situates them in the broader landscape of academic research, managerial practice, and policy design.

At the core of the research were six hypotheses that operationalized key propositions about adoption dynamics. The empirical analyses confirmed, refined, and in some cases conditioned these hypotheses, offering a nuanced understanding of quantum computing adoption. H1, which posited that perceived technological advantages positively influence adoption intention, was strongly supported. Institutions recognized the computational superiority of quantum computing in risk simulations, portfolio optimization, and cryptographic resilience. Yet the moderating role of security concerns tempered this effect, underscoring that technological benefits must be accompanied by credible assurances of safety. H2, which proposed that organizational readiness exerts a significant positive influence, was also strongly validated. Organizational readiness emerged as a prerequisite, though its manifestation varied across sectors: infrastructure and compliance in banks, absorptive capacity in insurers, and agility in fintech firms. H3, which hypothesized that environmental pressures shape adoption, was partially supported. While competitive intensity and industry norms encouraged adoption, regulatory ambiguity weakened the overall effect, suggesting that external pressures are contingent on clarity and consistency. H4, which asserted that the relative importance of determinants differs across industries, was robustly supported. Sectoral heterogeneity was evident in adoption logics, with banks, insurers, and fintechs following distinct trajectories. H5, which suggested that security concerns moderate the effect of technological advantages, was supported with complexity: institutions acknowledged that cryptographic vulnerabilities dampened enthusiasm for adoption even when technological benefits were recognized. H6, which proposed that strategic partnerships amplify the effect of environmental pressures, was strongly supported, particularly in fintech firms where collaborations with technology providers and research institutions facilitated adoption. Together, these outcomes validated all six hypotheses, though with varying degrees of strength and

conditionality, highlighting the dynamic interplay of factors that shape adoption.

The study's findings underscore that quantum computing adoption is best understood as a staged and dynamic process rather than a discrete decision. Institutions move from awareness to readiness to implementation, with each stage shaped by technological advantages, organizational capabilities, external pressures, and moderating conditions. Adoption is characterized by dualities: opportunity versus risk, ambition versus caution, and exploitation versus exploration. It is sector-specific, with different industries prioritizing different determinants. It is ecosystem-driven, requiring partnerships and collaborations to access scarce resources and expertise. These insights provide a holistic understanding of adoption dynamics and contribute to the development of new conceptual constructs such as quantum readiness and strategic ambidexterity.

The theoretical contributions of this study are significant. By extending the TOE framework to include moderating effects of security concerns and strategic partnerships, the study enriches the understanding of how adoption determinants interact. By applying and refining RBV and dynamic capabilities theory, it demonstrates that organizational readiness is not only a facilitating factor but a foundational capability, with sector-specific configurations. By engaging with institutional theory, it reveals how regulatory ambiguity can dilute the influence of environmental pressures, calling for more refined theorization of institutional asymmetries. By introducing the concept of quantum readiness, the study highlights the anticipatory investments required for technologies with long gestation periods. Finally, by integrating strategic ambidexterity and diffusion of innovation theory, it demonstrates how institutions balance exploitation of current systems with exploration of disruptive technologies and how sectoral divergence shapes adoption trajectories. Collectively, these theoretical contributions advance scholarly understanding of emerging technology adoption under conditions of uncertainty and disruption.

Managerial implications are equally profound. Leaders in financial institutions must recognize that technological enthusiasm must be coupled with security assurance. Without investments in quantum-safe cryptography and effective communication strategies, adoption may stall despite clear computational advantages. Managers must treat

organizational readiness as a strategic priority, investing in infrastructure, talent, and culture to prepare for adoption. Sector-specific strategies are essential: banks must emphasize compliance and infrastructure, insurers must build absorptive capacity, and fintechs must leverage agility and partnerships. Partnerships are not optional but essential, enabling access to expertise and resources while signaling legitimacy to regulators and stakeholders. Managers must also embrace ambidexterity, balancing the optimization of current systems with experimentation in quantum applications. Adoption must be viewed as a staged process, requiring roadmaps with milestones that reflect both technological maturity and organizational capacity. These managerial strategies are crucial for transforming theoretical opportunity into practical adoption.

For policymakers and regulators, the study provides actionable guidance. Regulatory clarity emerged as a decisive factor in adoption dynamics, as ambiguity weakened the effect of environmental pressures. Policymakers must establish clear guidelines on quantum-safe cryptography, data protection, and interoperability to reduce uncertainty. Supporting organizational readiness through training programs, funding, and tax incentives can accelerate adoption. International collaboration is essential to prevent fragmentation and ensure global security standards. Ecosystem development must be encouraged, as adoption depends on networks of institutions, providers, and researchers. Policymakers must balance innovation promotion with systemic stability, ensuring that quantum adoption strengthens rather than destabilizes financial systems. These policy implications highlight the role of governance in enabling secure, equitable, and sustainable adoption.

The study also acknowledges its limitations. While survey and interview data provided rich insights, self-reporting biases and limited generalizability must be considered. Future research should incorporate longitudinal case studies of adoption, expand samples to include emerging markets, and examine actual implementation outcomes. The focus on organizational and sectoral dynamics could be complemented by attention to individual-level decision-making and leadership cognition. The concept of quantum readiness, though introduced here, requires further elaboration and empirical testing. Comparative studies across industries and exploration of ethical, societal, and geopolitical implications would further enrich understanding. These limitations do not undermine the

contributions of the study but point to fertile directions for future inquiry.

In consolidating the contributions, this study demonstrates that the adoption of quantum computing in financial risk management is not merely a technological issue but a strategic, organizational, and institutional challenge. The validation of hypotheses confirms the importance of technological advantages, organizational readiness, environmental pressures, industry differences, security concerns, and partnerships, while also revealing the contingencies and complexities that shape their effects. Theoretical contributions include extensions to established frameworks and the introduction of new concepts. Managerial implications provide actionable strategies for leaders navigating uncertainty. Policy implications highlight the critical role of governance in enabling responsible adoption. Limitations and future directions ensure that the research agenda remains dynamic and responsive. Collectively, these insights position this study as a significant contribution to both scholarship and practice.

Ultimately, the conclusion is that quantum computing holds transformative potential for financial risk management, offering unprecedented computational capabilities for modeling, simulation, and security. Yet this potential is inseparable from profound challenges, including technological immaturity, security vulnerabilities, organizational readiness gaps, and regulatory uncertainty. Adoption is therefore not a straightforward trajectory but a complex, staged, and contingent process. Institutions must balance ambition with caution, exploiting current systems while exploring disruptive opportunities. Policymakers must enable innovation while safeguarding systemic stability. Scholars must refine theories to account for the unique dynamics of emerging technologies with long horizons. The fate of the six hypotheses confirms that adoption is shaped by multiple interacting forces, each requiring attention and alignment. This study provides the conceptual, empirical, and practical foundations for navigating this complexity, contributing to the advancement of knowledge, the improvement of managerial practice, and the design of effective policy.

In sum, the adoption of quantum computing in financial risk management is neither an inevitable revolution nor a speculative dream. It is a strategic frontier that must be approached with preparation, foresight, and collaboration. By integrating insights from technology management, organizational theory,

and policy analysis, this study provides a roadmap for understanding and enabling adoption. The conclusion reaffirms that while challenges are formidable, the opportunities are equally profound, and success depends on the ability of institutions, managers, and policymakers to navigate the dualities, contingencies, and complexities that define the quantum era in finance.

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